

What Type of Leader Are You?



ERA

Everyone can be a leader, but not everyone leads the same way. Take this quiz and find out which leadership style best reflects you and your personality!

When you're in a group project, you tend to:

- ☐ A take charge and assign everyone tasks.
- ☐ B focus on getting to know your group first.
- ☐ C figure out the best strategy to get things done.
- ☐ D encourage your peers when things get stressful.

You would describe yourself as:

- ☐ A bold.
- ☐ B social.
- ☐ C logical.
- ☐ D empathetic.

What does your dream job look like?

- ☐ A Entrepreneur, lawyer, or CEO of a company
- ☐ B Healthcare, event planning, or construction
- ☐ C Scientist, mathematician, or software developer
- ☐ D Teacher, counselor, or social worker

Someone disagrees with your idea. How do you react?

- ☐ A Explain your point clearly and try to win them over.
- ☐ B Listen and try to find common ground.
- ☐ C Consider whether their idea could improve the plan.
- ☐ D Make sure the disagreement doesn't cause drama.

How do you make decisions?

- ☐ A By following your instincts
- ☐ B By listening to advice
- ☐ C By following facts and logic
- ☐ D By considering how the decision will affect others

What motivates you as a leader?

- ☐ A Achieving success and being respected
- ☐ B Building strong relationships
- ☐ C Solving problems and making things better
- ☐ D Helping others grow and improve

Tally up your score and see what leadership style reflects you the most! **Remember: you don't need a title to be a great leader.** True leadership is about character, perseverance, and using your unique abilities to make a positive impact.

I got mostly: _____

See results on the next page >>

What Type of Leader Are You?



Mostly A Answers **The Driver**

You're focused, determined, and like to get things done. Inwardly motivated, you lead with confidence and strength that inspires others to stay on track.

Career Style: You'd thrive in a career that gives you the freedom to make and follow your own rules. Leadership positions, entrepreneurial ventures, sales, and project management positions would be a natural match.

Best Environment: You shine in settings that give you independence, flexibility, and the authority to make decisions. Working in an environment where you're micromanaged or overcontrolled could leave you feeling stifled and frustrated.



Mostly C Answers **The Thinker**

You're strategic, practical, and quick to come up with efficient solutions. Analytical at heart, you lead by guiding your team towards the most logical outcome.

Career Style: You'd likely enjoy a position where you can break things down, synthesize, and problem-solve. Roles that let you anticipate obstacles and chart clear strategies might include data analysis, software engineering, game design, business strategy, or operations planning.

Best Environment: Being strategy driven, you'd likely thrive in a work culture that is structured, results-oriented, and allows room for personal analysis. A disorganized or unfocused environment could leave you feeling unproductive and frustrated.



Mostly B Answers **The Collaborator**

You're open-minded, adaptable, and value teamwork to accomplish a goal. A great listener, you lead by making sure everyone feels seen and heard.

Career Style: You'd likely enjoy working closely with other people or in a place that supports long-lasting relationships. Healthcare, human resources, communications, or customer service jobs are great career options for sociability and collaboration.

Best Environment: Getting to work in a team or one-on-one in people-driven careers will bring out the best in you. Isolating jobs where social interaction is limited will likely make you feel drained and unfulfilled.



Mostly D Answers **The Motivator**

You're compassionate, understanding, and have a positive energy that inspires other people. Naturally empathetic, you lead by bringing out the best in others and reminding them of the common goal.

Career Style: You'd likely flourish in a job where you can make a difference in someone's life. Teaching, nonprofit work, counseling, or nursing are great career options that would highlight your best strengths.

Best Environment: A purpose-driven career where you're changing the world for the better will push you to be your best. If your job's mission doesn't align with your own values, it may leave you feeling lost or unmotivated.